

Report on Guest Lecture on "Gender Sensitization: Rise for Equality" Organized by Gender Champions Club, Integral University on 14th October 2025

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Report on Guest Lecture on "Gender Sensitization: Rise for Equality" Organized by Gender Champions Club, Under the aegis of Dean, Students' Welfare, In Collaboration with Faculty of Education, On 14th October 2025

In Compliance with Ref. No. IU/RO/GA/Notification/2024/Gender Champions/97 regarding activities of Gender Champions, to keep the goal of 'Inspiring the Excellence of Young Minds' Gender Champions Club under the aegis of Dean, Students' Welfare organizes an insightful and interactive Guest Lecture on the topic "Gender Sensitization: Rise for Equality" in collaboration with the Faculty of Education, Integral University, Lucknow on 14th October 2025. The event witnessed the participation of 89 students from various departments of the university. It was graced by the presence of eminent resource person Dr. Adya Shakti Rai, Head, Department of Visual Impairment, Faculty of Special Education, Dr. Shakuntala Misra National Rehabilitation University, Lucknow, Prof. (Dr.) Monowar Alam Khalid, Dean, Students' Welfare, Integral University, Prof. (Dr.) A. K. Lodi, Dean, Faculty of Education and Dr. Ekhlak Ahmad, Head, Department of Education, Integral University along with all the faculty members.

Dr. Vivek Rogers, Nodal Teacher, Gender Champions, and Assistant Professor in the Department of Education, gave a brief introduction of the lecture theme. Dr. Noorain Anas, Assistant Professor, Department of Education, sang a soulful rendition song to welcome all the dignitaries and inspire the students.

Dr. Vivek Rogers invited Prof. (Dr.) Monowar Alam Khalid, Dean of Students' Welfare, Integral University, for a welcome address, who welcomed the resource person; Dr. Adya Shakti Rai, esteemed dignitaries and students. He emphasized the importance of gender sensitization in current society that entails not only recognizing gender inequity, but also challenging deeply ingrained societal conventions and biases that perpetuate discrimination. He urged people to actively promote respect, empathy, and equality for all genders and encouraged everyone to think about the cultural and institutional frameworks that define our view of gender and to try to dismantle misconceptions that prevent true equality.

Dr. V. Rogers invited Dr. Ekhlak Ahmad, Head, Department of Education, to address the gathering, who emphasized awareness of education on gender equality, gender-based non-discrimination, and the social, cultural, and political variables that influence gender roles and perception. He recalled that Gender equality is one of the Human Rights that every person, regardless of gender identity, must have in order to maintain the spirit of a democratic country, as stated in SDG 5 "Gender Equality".

After that Dr. Suman P. Ranjan, Faculty Coordinator and Assistant Professor, Department of Education, introduced the resource person; Dr. Adya Shakti Rai, followed by bouquet felicitation by esteemed conveners Prof. (Dr.) Monowar Alam Khalid, Prof. (Dr.) A. K. and Dr. Ekhlak Ahmad.

In her lecture, Dr. Adya Shakti Rai defined Gender as a social construct that includes the roles, actions, identities, and expressions associated with persons. Unlike biological sex, which is determined at birth, gender is variable and influenced by cultural and social factors. The contrast between sex and gender was clarified, highlighting that gender identity does not always correspond to one's biological sex. Gender expression refers to how people reveal their gender to the outside world through clothes, behavior, speech, and other types of self-expression. It may or may not conform to society norms or one's gender identity. Further, she explained the difference between Gender Equality and Gender Equity. Gender Equality is treating men and women exactly the same whereas Gender Equity Giving men and women fair treatment based on their needs. She emphasized on Gender Equity that provide the necessary support so that everyone can actually reach that equality. The session also addressed how prejudice based on sex or gender affects people differently. Sex-based discrimination involves prejudices established upon biological differences, such as wage disparities or restrictions on reproductive rights. Gender-based discrimination may include cultural prejudices, such as prohibiting men from taking on nurturing responsibilities or feeling women are unsuitable for leadership, discrimination in workplaces, educational institutions, and communities. She encouraged the new generation to raise questions for traditional gender roles and

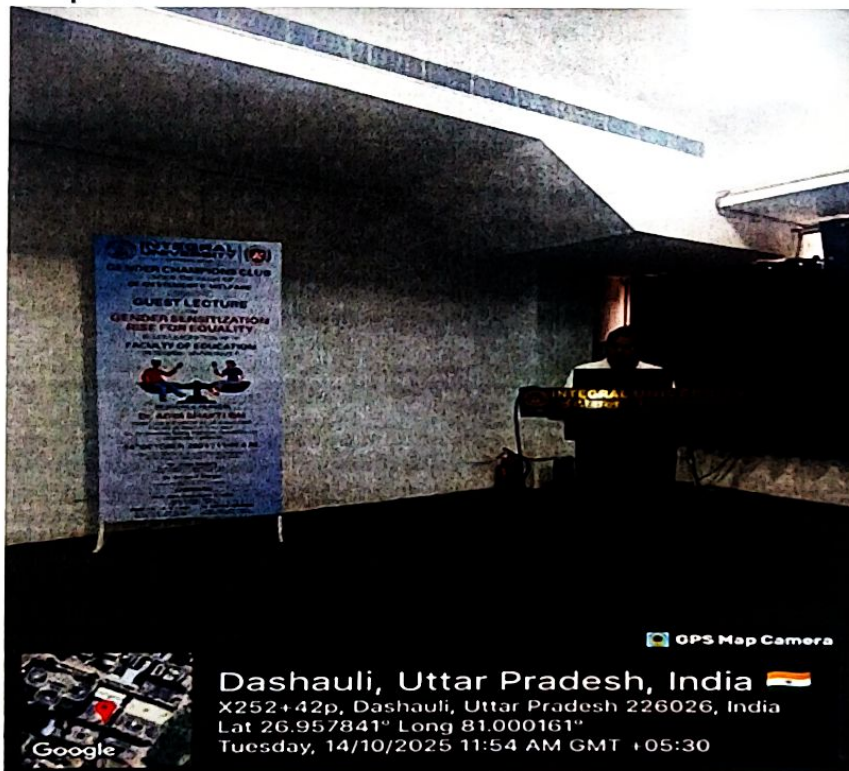
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stereotypes for a more diverse and inclusive perspective so as to promote a culture of equality by urging others to confront gender stereotypes and drive transformation to create a forum for encouraging others to discuss gender issues and inspire others. The lecture culminated with concluding remarks by Prof. (Dr.) Adnan Khan Lodi, Dean, Faculty of Education, Integral University, who enlightened on "Gender Sensitization" and encouraged proactive advocacy for equal rights and opportunities for all genders. He proudly stated that the university is actively working in the direction of increasing the employment ratio of female faculty members, as well as providing major posts and functions in both academic and administrative settings.

The event concluded by felicitating the guests by token of appreciation and proposing a note of gratitude through vote of thanks by Dr. Dhriti Tiwari, Assistant Professor, Department of Education, who expressed heartfelt thanks to the resource person, conveners, Nodal Teacher Gender Champions, Coordinators, Volunteers and Participants, whose contributions made this event impactful. Special Thanks to Integral University, Lucknow for their continued support in promoting equality and inclusion.

Glimpses of the Event:



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Warm regards,
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For Communication to all the students, faculty/staff members.

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